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### Two-day Planning Conference set for CY 2016

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*"Your words have the power to hurt, to heal, open minds, open hearts and change the world.*

*Never forget the responsibility you have over the words you speak"*

-Steven Aitchison-

Plan your work and work your plan, an overused phrase, a cliché of sorts, but one has to look first before he leaps. The two-day planning conference speaks of the maturity and sincerity of the School Administration to start the year right and put everything in-place. This year's planning conference from January 7-8, 2016 aims to map all activities year-round so that all targets for the current year will be 100 percent accomplished per IPCR and OPCR and the organization will not go off tangent.

Day one of the conference proper had Mr. Leandro Quiñones, Administrative Officer IV, broke the ice first as he presented the calendar of events for CY 2016; the year-round working committees; focalships; Green TVET; the new biometric time record and an overview of the IPCR. Mrs. Nora Malatamban, Assistant Professor I, and Registrar-designate followed suit with her presentation on the 2016 training calendar. Ma'am. Naida Lasangre, Assistant Professor IV, and VIS-designate called it a day with her talk on the Star Rating Qualification and the recent visit of TESDA Central Office personnel who conducted a two-day audit for Aquaculture NC II.



The VSA with the faculty and staff during the two-day planning conference

On the second day, Mrs. Cherry Aspiras, Assistant Professor IV, and VIS-designate discussed the UTPRAS action plan followed by the School's Supply Officer, Ms. Nimfa Lim with her presentation on the proposed projects for CY 2016. Ms. Carmen Sabandal, VIS-Designate, was third on the line as she talked about Internal Audit. The School Accountant, Mrs. Ma. Leticia Salcedo, made the opening salvo for the afternoon session as she discussed important accounting matters and reviewed the QA procedures as new process owners were consequently selected. Finally, the Guidance Counselor-Designate and Assistant Professor II, Mrs. Maria Magdalena Pomar closed the very fruitful two-day planning conference with

her APACC Action Plan as the School continues its journey towards the most coveted Asia Pacific Accreditation and Certification Commission gold award.

The Vocational School Administrator III, Ms. Ruth Pundang was the main facilitator of the conference as she made inputs and comments on the aforementioned presentations and discussions. She, likewise, started the program with exaltations and encouragements as part of her opening remarks. Foods were also served to the participants' delight and fun gifts were raffled with Mrs. Flora Solidor as top prize winner with her new tablet computer.

-Jereme M. Daló

## Aqua musters one-star pre-evaluation rating

Two personnel from TESDA Central Office came to LSF last December 10, 2015 to facilitate the Self-evaluation Instrument for the Star Rating of TVET Programs. As one of the 23 TESDA Technology Institutions recognized as Center of Excellence in its Distinctive Area of Competence-Aquaculture NC II, the school earned 396 out of 500 points which is equivalent to one star rating.

The evaluation lasts until 9:00 in the evening looking at the goals and objectives of the program as well as the QMS implemented ensuring the School's quality program delivery. Mrs. Naida G. Lasangre, the lead trainer, was asked about the current and past lessons of the trainees as well as the compilation of students' records while Aquaculture students were also randomly selected to explain the units of competency they have achieved and

the modules they have completed.

Other areas evaluated were the curriculum, program delivery and physical facilities. Support Services were also evaluated such as community outreach program, researches and career guidance services.

Other members of LSF who were also evaluated according to their respective work assignments were Mrs. Cherry S. Aspiras and Miss Carmen A. Sabandal, both Vocational Instruction Supervisors, Mrs. Nora S. Malatamban, Registrar, Mrs. Maria Magdalena P. Pomar, Guidance Counselor who was also acting as the secretary and the head of the team Miss Ruth R. Pundang the Vocational School Administrator.

The one - star rating evaluation result is quite overwhelming apparently because the DAC program of the Lupon School of Fisheries met the threshold of Competency-

Based Training (CBT) program delivery and program performance.

- Maria Magdalena P. Pomar

*"Practice isn't the thing you do once you're good. It's the thing you do that makes you good"*

*-Malcolm Gladwell-*

## LSF budget up 9% in 2016

2016 is another blessed year for Lupon School of Fisheries with an increase in budget for Maintenance and Other Operating Expenses from 9,036,000.00 to 9,104,000.00 and for this year TESDA Central Office has given back the

1,518,000.00 or 40% budget of LSF wherein the former has integrated to its budget since 2005. With a grateful heart Lupon School of Fisheries shared its blessings with Davao National Agricultural School by giving 759,000.00 or 50% of the 40% budget

withheld by TESDA Central Office. Lupon School of Fisheries always believed that in success no one is left behind.

- Ma. Leticia C. Salcedo

## Staff development

Recognizing that employees are the Organization's most important resource, Staff Development, provided in a timely manner, will facilitate the achievement of Lupon School of Fisheries 'mission through continuous education, and individual professional development like trainings, seminar-workshops and conferences both local and abroad. The School consistently sends its staff to important and significant skills upgrading programs and even free graduate programs to its faculty members to keep them abreast with the ever changing technologies and developments of the modern world.

Miss Kristine Joy Culanggo attended the five-day Institution-Based Skills Upgrading Program for Food Safety training from January 11 to 15, 2016 at the Tropicana Suites Hotel in Malate, Manila. This was designed to enhance and update the competencies of Food Processing and Cookery trainers on Food Safety; the hazard in food and drink; its etiology, health and nutrition implications, prevention and control measures. The program was conducted by the Department of Nutri-

tion, College of Public Health of the University of the Philippines sponsored by the NI-TESDA.

Meanwhile, Mrs. Georgita Arles and Mr. Jereme Dalo were sent to represent Davao Region for another five-day training on TESDA-CPSC In-Country Program on E-Learning Materials Development and Use of Online Training Delivery Platforms from January 18 to 22, 2016. This was conducted by the Colombo Plan Staff College led by its acting Director-General Prof. Dr. G. Kulanthaivel at the National e-TESDA Center, PEVOTI Building, TESDA Central Office, Taguig City.

Lastly, the group of LSF trainers having their Master in Vocational Education (MVE) Off-Campus Program had their Graduate Thesis Pro-

posal Defense last January 31, 2016. Professors and faculty from the College of Technology of the University of Southeastern Philippines, main campus, led by its acting Dean, Engineer Dick Arellano and immediate past Dean, Dr. Rommel Gador, no less, graced this very important milestone of the Program to form part as advisers and members of the technical panel. Thirteen faculty members of Lupon School of Fisheries presented their Thesis Proposals from social science research to project-based research in this whole-day activity.

-Jereme M. Dalo



*The participants with DDG Pascua, ED Dela Rama, Dr. G Kulanthaivel and the CPSC Staff*

## Be in the know

The LSF faculty and staff including JOs are enjoined to wear their IDs inside the school campus as students do. This is one of the upshots of the two-day conference earlier this month of January. Employees caught not wearing IDs will be fined ten pesos starting February the 1<sup>st</sup>. Further, the School also promotes health and wellness among its workforce so that every Wednesday afternoon starting 4:00 o'clock is *Hataw* time. Those who have deadlines to meet or on-travel are exempted, otherwise, those with no compelling reason at all will also be fined fifty pesos per week.

- Jereme M. Dalo



## Fishers celebrate family day

Unbeknownst to most people, it has been three years since the Lupon School of Fisheries family celebrated Christmas altogether. In 2012, the Christmas party was cancelled because of typhoon Pablo which hit the eastern part of Davao Oriental and a good part of Compostela Valley Province. Then OIC-Vocational

School Administrator, Miss Ruth Pundang decided not to host a Christmas party [and] instead proposed to send a small team to typhoon-battered Municipalities of Cateel and New Bataan in Davao Oriental and ComVal respectively for some relief missions.

The following year, Typhoon Haiyan known as Typhoon Yolanda in the Philippines, one of the strongest tropical cyclones on record, smashed portions of the Visayas islands. The tropical storm caused catastrophic destruc-



*The LSF Family enjoying the party*

tion in the provinces of Samar and Leyte which left thousands of people homeless. In view of this, the School donated the budget for the 2013 Christmas party which formed part the relief goods sent to the affected residents.

In 2014, however, things went a little better so that personnel with regular plantilla positions, together with some TESDA XI officials, were able to enjoy a plush lunch at Vikings Luxury Buffet Restaurant in SM Lanang Premier, Davao City before heading to The Pinnacle Hotel for the

Annual PAAKA Christmas Party. Unfortunately though, that one-of-a-kind experience did not include the School JO's and the families of the faculty and staff.

Finally, after three years, the School was able to stage a Christmas Party or a Family Day that is, as coined by the VSA, on December 18, 2015 to include all personnel with their respective families and friends, former colleagues and retired employees. There were games and treats designed for kids and the kids at heart, kris kringles, inspirational messages and of course a sumptuous dinner, a belly-buster at that, for the entire LSF family.

- Jereme M. Daló

## A bigger and more functional homotel

The housekeeping qualification under the advisory of Mrs. Solidor has struggled for years without proper facility to conduct laundry activities and storage area for their cleaning and other housekeeping supplies. LSF decided to start the year right by enhancing training facilities of the school, starting with the refurbishment of the existing Homotel Building with a 9 x 8.5 extension housing the linen, storage and laundry area.

- Ma. Leticia C. Salcedo



*New homotel extension under construction*

## 100% Utilization of Scholarship Programs for CY 2015

To support the President's commitment in investing manpower to reduce poverty by building national competitiveness to further increase the employability of the TVET graduate especially to the deserving but poor high school graduates, various scholarship programs through TESDA has been putting into operation.

For almost seven years, Lupon School of Fisheries has been receiving scholarship grants. One is from the Training Work Scholarship (TWSP) that aims toward filling up the skills gaps and the job requirements of priority industries and sectors with high employment demand, improving the reach of quality TVET and to encourage technical-vocational institutions to offer programs in higher qualifications catering to in-demand industry requirements.

In the year 2015, LSF received three hundred eighty seven scholarship (387) vouchers from TWSP to regular trainees, twelve (12) for SAJAHATRA Beneficiaries and ninety five (95) for STEP beneficiaries. A rapid survey and recruitment has been done to fill up the slots given to these beneficiaries. However, some trainees come up with their personal problems that they cannot finish the said training on the appropriate time given to them.

Due to some superseding factors, some trainees are still waiting for their assessment.

Through the scholarship program the school obtained Php 2,805,100.00 that added income to the school under our Income Generating Project (IGP) that would be used to purchase additional equipment as well as the improvement of the facilities of the different workstations of the qualifications being offered by the school.

- Nora S. Malatamban

The table below summarizes the scholarship utilization from the different qualifications;

*Under the Regional Allocation (Church Based):*

Qualification	Enrolled	Graduated	Assessed	Certified
Beauty Care NC II	23	23	23	23
Massage Therapy NC II	22	22	22	22
Bread and Pastry Production NC II (First Batch)	22	22	22	22
Bread & Pastry Production NC II (Second Batch)	22	22	22	22
Cookery NC II	23	23	23	23
Food Processing NC II	23	22	22	22
Refrigeration & Air-conditioning (DOMRAC) Servicing NC II	22	22	22	22
<b>Total</b>	<b>157</b>	<b>156</b>	<b>156</b>	<b>156</b>

*Under the Regional Office Allocation:*

Qualification	Enrolled	Graduated	Assessed	Certified
Bread and Pastry Production NC II	30	30	30	30
Bartending NC II	30	30	30	30
Cookery NC II	30	30	30	30
Food & Beverage Services NC II	30	30	30	30
Front Office Services NC II	30	30	30	30
Housekeeping NC II	30	30	30	30
TM Level I	50	41	41	32
<b>Total</b>	<b>230</b>	<b>221</b>	<b>221</b>	<b>212</b>

*Special Training for Employment Program (STEP)*

Qualification/Unit of Competency	Enrolled	Graduated	Assessed	Certified	Employed
Perform Manicure and Pedicure (Leading to Beauty Care NC II) at Gabi, Compostela Valley Province	25	25	25	25	25
Maintain & Repair Audio/Video Products and System (Leading to Consumer Electronics Servicing NC II) at Nabunturan, Compostela Valley Province	20	20	20	20	20
Perform Manicure & Pedicure (Leading to Beauty Care NC II) at Bagong Silang, Maragusan, Compostela Valley Province	25	25	25	25	25
Perform Manicure and Pedicure (Leading to Beauty Care NC II)	25	25	25	25	25
<b>Total</b>	<b>95</b>	<b>95</b>	<b>95</b>	<b>95</b>	<b>95</b>

*TWSP TO SAJAHATRA beneficiaries:*

Qualification	Enrolled	Graduated	Assessed	Certified	Employed
Bread and Pastry Production NC II	12	12	12	12	12

## D' Fishers Chorale gets top plum in PAAKA choral competition

At least fourteen LSF personnel headed by the Vocational School Administrator, Miss Ruth R. Pundang, attended the annual Year-end Performance Assessment (YEPA) cum PAAKA Christmas celebration last December 17, 2015 at the Pinnacle Hotel, Bajada, Davao City. The following singing trainers and staff were organized and trained by Mr. Milan Mile Avila, Assistant Professor IV, to participate in the TESDA XI Christmas choral contest to wit: Mses. Flora Solidor, Maria Fe Caraque, Janette Rañeses in soprano; Mses. Oliva Ramos, Perla Yosores, Rubilyn Garcia doing the alto; Messrs. Edgar Manto, Larry Juario, Bernie Cacapit as tenors; and Messrs. Robert Mejos and Samuel Osman doing the base.

With the sterling performance of the Fisher's Chorale, LSF ended up as the top prize winner out of eleven entries with the ROD as the first runner-up and consequently KORPHIL, CCNTS, DNAS as second runner-ups and with no less than the ROD Chief, Miss Arlene Bandong, acknowledging LSF as the undefeated champ in TESDA XI choral competitions.

- Flora A. Solidor



*D' Fishers chorale in their winning performance*

## Lupon School of Fisheries

### VISION

LUPON SCHOOL OF FISHERIES is a leading institution molding values for sustainable development pursue excellence in technical vocational education and training.

### MISSION

LUPON SCHOOL OF FISHERIES develops globally competitive manpower equipped with skills and desirable work values for gainful employment and entrepreneurship.

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## Program Offerings:

Animal Production NC II  
Aquaculture/3-Year Diploma In Fishery Technology  
Agricultural Crops Production NC I  
Automotive Servicing NC I  
Automotive Servicing NC II  
Bartending NC II  
Beauty Care NC II  
Bread and Pastry Production NC II  
Computer Hardware Servicing NC II  
Consumer Electronics Servicing NC II  
Cookery NC II  
Driving NC II  
Food and Beverage Services NC II  
Food Processing NC II  
Front Office Services NC II  
Housekeeping NC II  
Massage Therapy NC II  
Refrigeration and Air-conditioning Servicing (DomRAC) NC II  
Refrigeration and Air-conditioning Servicing (PACU-CRE) NC III  
Trainers Methodology Level I

## Who's New?

Paul Ire James V. Alda is a full-pledged Certified Public Accountant. He graduated from the University of Mindanao – Davao last March 2014. During his college days, he was a university scholar, a student leader and a campus journalist. He is currently a youth leader of their church. His interests are photography, reading and watching movies. He is a positive person because he believes that his God is bigger than his fears. Paul is presently assigned as accounting staff at the Finance Division of LSF led by the School Accountant Mrs. Ma. Leticia C. Salcedo, CPA.



- Paul Ire James V. Alda

Juneza T. Parajes is a Nursing Assistant and Business Administration (Financial Management) graduate from San Pedro College of Davao. She finished her one-year Nursing Assistant Course in 2009 and graduated from her Bachelor's Degree in 2013. At 28 Diding, as she is fondly called, is still single but is soon to be married to her long time fiancé. She is currently assigned as Library Aide and assists Mrs. Mary Lou Angsinco at the LSF School Library.



- Juneza T. Parajes